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Graduate Success 2017
Profile of 2016–17 Graduates

Graduate Satisfaction
- In 2016-17 WCTC awarded 2,136 Associate Degrees and Technical Diplomas in 86 different disciplines
- 97% of graduates were Satisfied or Very Satisfied with their WCTC education

Where do WCTC graduates find jobs?
- 97% were Employed in Wisconsin
- 88% were Employed in the Milwaukee Metropolitan Area
- 58% were Employed in Waukesha County

Graduate Diversity
- 56% of 2016–2017 graduates were female
- 16% were ethnic minorities
- Graduates ranged in age from 16 to 78 with a median age of 25
- 6% had documented physical or learning disabilities

Graduate Placement
- 94% of respondents that were in the job market were employed six months after graduation
- 80% of employed graduates were employed in fields related to their WCTC degree
- 26% of respondents were continuing their education at a two- or four-year college in fall

Graduate Salaries
Median annual salary (full-time related employment) for graduates that:
- obtained new jobs after graduation: $41,568
- obtained new jobs while attending WCTC: $41,568
- continued in jobs held prior to enrolling: $51,544
- received an Associate of Applied Science Degree degree: $46,556
- completed a one- or two-year Technical Diploma: $34,294
- completed a short-term Technical Diploma in Protective Services: $55,010
- completed the Nursing Assistant or other short-term Technical Diploma: $40,639

Graduate Satisfaction
- 65% Very Satisfied
- 32% Satisfied
- 1.7% Unsatisfied
- 1.2% Very Unsatisfied

Graduate Employment Status
- 68% Employed
- 1.8% Not in the Job Market
- 4.2% Seeking Employment
- 26% Student
### How to Read Program Entries

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The Three-year Avg. Salary reported for each program is thus generally a more accurate predictor of graduate earning power.

*Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (*), although such additional income may be present in other fields as well.

1 Programs that have been suspended or discontinued.

1 Programs that do not accept general applications (reason explained in footnote).

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

### Graduate Success Trends 2015–2017

<table>
<thead>
<tr>
<th>Year</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Degrees Awarded</td>
<td>1,894</td>
<td>1,918</td>
<td>2,136</td>
</tr>
<tr>
<td>Number of Respondents</td>
<td>1,142</td>
<td>895</td>
<td>982</td>
</tr>
<tr>
<td>Number of Respondents Employed</td>
<td>738 (66%)</td>
<td>632 (71%)</td>
<td>661 (68%)</td>
</tr>
<tr>
<td>Job related to training</td>
<td>554 (80%)</td>
<td>500 (83%)</td>
<td>488 (80%)</td>
</tr>
<tr>
<td>Job not related to training</td>
<td>139 (20%)</td>
<td>105 (17%)</td>
<td>124 (20%)</td>
</tr>
<tr>
<td>Number of Respondents Not Employed</td>
<td>377 (34%)</td>
<td>259 (29%)</td>
<td>317 (32%)</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>45 (4.0%)</td>
<td>33 (3.7%)</td>
<td>41 (4.2%)</td>
</tr>
<tr>
<td>Continuing Education (not available for employment)</td>
<td>317 (28%)</td>
<td>213 (24%)</td>
<td>258 (26%)</td>
</tr>
<tr>
<td>Not available for employment (other reasons)</td>
<td>15 (1.3%)</td>
<td>13 (1.5%)</td>
<td>18 (1.8%)</td>
</tr>
</tbody>
</table>

Job Placement ¹

- 94% in 2014-15
- 95% in 2015-16
- 94% in 2016-17

Mean Annual Salary

- Full-time related occupations only
  - 2015-16: $40,563
  - 2016-17: $44,734

Mean Annual Salary

- Full-time related occupations only
  - 2014-15: $36,372
  - 2015-16: $38,508
  - 2016-17: $42,088

Employed Graduates Working in Waukesha County

- 2014-15: 329 (51%)
- 2015-16: 297 (53%)
- 2016-17: 334 (58%)

Primary Reason for Attending WCTC

- Preparation for job: 440 (42%)
- Career change: 215 (20%)
- Improvement job skills: 92 (9%)
- Prep. for further education: 209 (20%)
- Personal interest: 63 (6%)

Respondents’ Rating of Training Received at WCTC

- Very Satisfied: 558 (60%)
- Satisfied: 357 (38%)
- Unsatisfied: 13 (1.4%)
- Very Unsatisfied: 8 (0.9%)

¹ Job placement is defined as the percent of graduates that were in the job market that were able to find employment.

### Selected Job Titles (Related Occupation)

- Staff Accountant (2), Accounts Clerk, Accruable Specialist, Owner, Bookkeeping, Accounting
- Accounting Associate, Clerk-Treasurer, Financial Accounting
- Technician II, Payroll Services Rep/Onboarding Specialist

### Employers Hiring Recent WCTC Graduates

- Jones Dairy Farm, Fort Atkinson
- Pizza Guy, Wales
- Premier Plumbing LLC, Waukesha
- Quad/Graphics, Sussex
- Quad/Graphics, New Berlin
- Schmidt Custom Floors Inc., Waukesha
- Telgian Corp., Phoenix (AZ)
- Village of Menomonee Falls, Menomonee Falls
- Waukesha County Technical College, Pewaukee
- Waukesha State Bank, Waukesha

### Wages for full-time employment related to WCTC degree (11)

- Not Available for Employment, Student
- Seeking Employment, or Unrelated Occupation
- Full-time
- Part-time
- Status of Non-Employed Responders: In School, Seeking Employment, or Not Available for Employment
- Combined Average Salary from the Last Three Follow-up Surveys

### Average Hourly Wage

- $21.25

### Average Hours Worked Per Week (Full-time Related Employment) .425

### Three-year Median Salary for Full-time Related Employment . . . . $36,764

### Employed Graduates Working in Waukesha County

- Full-time related occupations only
- $36,372
- $38,508
- $42,088

### Primary Reason for Attending WCTC

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¹ Job placement is defined as the percent of graduates that were in the job market that were able to find employment.
School of Applied Technologies

ARCHITECTURE AND CONSTRUCTION PROGRAMS

Architectural Drafting/Construction Technology
Associate of Applied Science

Graduates ........................................... 3
Respondents ....................................... 1
Three-year Median Salary for Full-time Related Employment . . $40,000

Building Trades - Carpentry
One-Year Technical Diploma

Graduates ........................................... 9
Respondents ....................................... 4
Employed ........................................... 3
Related Occupation ................................. 3
Unrelated Occupation ............................. 0
Full-time ............................................ 0
Part-time ............................................ 3
Seeking Employment ............................... 0
Not Available for Employment, Student .................. 0

Wages for full-time employment related to WCTC degree (8)

Salary Range .......................................
Average Salary .....................................
Median Salary .....................................
Average Entry-Level Salary .........................
Average Hourly Wage ................................

Average Hours Worked Per Week (Full-time Related Employment) . .40.0
Three-year Median Salary for Full-time Related Employment . . $29,098

Selected Job Titles (Related Occupations)
Carpenter, Installer, Finish Carpenter

Employers Hiring Recent WCTC Graduates
Beyer Construction, New Berlin
BSI, Waukesha
Hickory Creek Construction, Waukesha

Facilities Maintenance
One-Year Technical Diploma

Graduates ........................................... 8
Respondents ....................................... 1
Employed ........................................... 1
Related Occupation ................................. 1
Unrelated Occupation ............................. 1
Three-year Median Salary for Full-time Related Employment . . $37,627

Selected Job Titles (Related Occupations)
Facilities Worker IV

Employers Hiring Recent WCTC Graduates
WCTC, Pewaukee

Refrigeration, Air Conditioning and Heating Services Technician
One-Year Technical Diploma

Graduates ........................................... 13
Respondents ....................................... 9
Employed ........................................... 9
Related Occupation ................................. 8
Unrelated Occupation ............................. 1
Full-time ............................................ 9
Part-time ............................................ 0
Seeking Employment ............................... 0
Not Available for Employment, Student .................. 0

Wages for full-time employment related to WCTC degree (8)

Salary Range .......................................
Average Salary .....................................
Median Salary .....................................
Average Entry-Level Salary .........................
Average Hourly Wage ................................

Average Hours Worked Per Week (Full-time Related Employment) . .42.9
Three-year Median Salary for Full-time Related Employment . . $36,372

Selected Job Titles (Related Occupations)
HVAC Service Technician (3), Service/Install Tech, Commercial HVAC Laborer, HVAC Laborer, HVAC Installer, Electrician

Employers Hiring Recent WCTC Graduates
Dave Jones Inc., Madison (2)
D&M Heating and Cooling, Milwaukee
Horsch and Miller Inc., Slinger
Interstate Heating Co., Sussex
Nestle USA, Burlington
Southport Heating, Caledonia
Total Comfort Systems, Des Plaines (IL)

GRAPHIC COMMUNICATIONS PROGRAMS

Graphic Design
Associate of Applied Science

Graduates ........................................... 29
Respondents .......................................11
Employed ........................................... 9
Related Occupation ................................. 8
Unrelated Occupation ............................. 1
Full-time ............................................ 9
Part-time ............................................ 0
Seeking Employment ............................... 1

Wages for full-time employment related to WCTC degree (8)

Salary Range .......................................
Average Salary .....................................
Median Salary .....................................
Average Entry-Level Salary .........................
Average Hourly Wage ................................

Average Hours Worked Per Week (Full-time Related Employment) . .43.8
Three-year Median Salary for Full-time Related Employment . . $35,333

Selected Job Titles (Related Occupations)
Graphic Designer (2), Junior Graphic Designer (2), Graphic Designer and Marketing Coordinator, Creative Director, Communications Director, Production Designer

Employers Hiring Recent WCTC Graduates
Artex, Inc., New Berlin
Board & Brush Creative Studio, Hartland
Culver Brand Design, Milwaukee
Joe Till Studios, Greendale
L'Bri Pure N' Natural, Mukwonago
Pro-Life Wisconsin, Brookfield
Savage Solutions, Milwaukee
Shorewest Realtors, Brookfield
### MANUFACTURING PROGRAMS

#### Automation Systems Technology

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (9)</th>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
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<td></td>
<td>$34,000-$84,000</td>
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<td>$49,990</td>
<td>$46,348</td>
<td>$45,403</td>
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<td>Average Salary</td>
<td>$49,990</td>
<td>$46,348</td>
<td>$45,403</td>
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<td>Median Salary</td>
<td>$46,348</td>
<td>$45,403</td>
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<td>Average Entry-Level Salary</td>
<td>$45,403</td>
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<td>Average Hourly Wage</td>
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</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .43.0

Three-year Median Salary for Full-time Related Employment . .47,803

#### Selected Job Titles (Related Occupations)


#### Employers Hiring Recent WCTC Graduates

- Briggs & Stratton, Wauwatosa
- Engineering Specialists, Brookfield
- FedEx Ground, New Berlin
- Industrial Automation Solutions, New Berlin
- InPro, Muskego
- KHS USA, Inc., Waukesha
- Midwest Engineering Systems, Waukesha
- Quad/Graphics, Sussex
- Quad/Graphics, West Allis
- Real Time Automation, Pewaukee

#### Industrial Maintenance Technician

**Two-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (2)</th>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
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<td>$51,000-$52,000</td>
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<td>Average Salary</td>
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<td>$51,659</td>
<td>$51,477</td>
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<td>Median Salary</td>
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<td>$51,659</td>
<td>$51,477</td>
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<td>Average Entry-Level Salary</td>
<td>$51,877</td>
<td>$51,877</td>
<td>$51,877</td>
<td>$51,877</td>
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<td></td>
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<td></td>
<td></td>
<td>Average Hourly Wage</td>
<td>$19.40</td>
<td>$19.40</td>
<td>$19.40</td>
<td>$19.40</td>
<td></td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .51.5

Three-year Median Salary for Full-time Related Employment . .51,877

#### Selected Job Titles (Related Occupations)

- Maintenance Mechanic, Maintenance Technician

#### Employers Hiring Recent WCTC Graduates

- Quad/Graphics
- Wisconsin Metal Parts, Inc., Waukesha

---

### Printing

**One-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>.27,539</td>
</tr>
</tbody>
</table>

#### Printing and Publishing

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Average Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Signing</td>
<td>7</td>
<td>$27.539</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Sales Engineer, Press Operator, Customer Service Representative

#### Employers Hiring Recent WCTC Graduates

- Tailored Label Products, Menomonee Falls (2)
- Colordyne Technologies LLC, Brookfield

### Web and Digital Media Design

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
</tr>
</thead>
<tbody>
<tr>
<td>霓虹灯</td>
<td>10</td>
<td>.40.0</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Front-End Web Developer, Web Assistant, President & CEO

#### Employers Hiring Recent WCTC Graduates

- Gemini Rising, New Berlin
- Kohl’s, Menomonee Falls
- Waukesha County Technical College, Pewaukee

---

† Program suspended or discontinued
### Technical Studies - Journeyworker

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<td>3</td>
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<td>1</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Process Engineer

**Employers Hiring Recent WCTC Graduates**

- Apetar, Mukwonago

### CNC Setup Technician

**Short-term Technical Diploma in the Tool & Die Making Pathway**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>48</td>
<td>19</td>
<td>8</td>
<td>5</td>
<td>2</td>
<td>5</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Tool & Die Makers Apprentice, Tool & Die Pre-Apprentice, Training Machinist, Machinist, Machine Operator

**Employers Hiring Recent WCTC Graduates**

- Trace-A-Matic, Brookfield (3)

### Machine Tool Operation

**One-Year Technical Diploma in the Tool & Die Making Pathway**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td>11</td>
<td>10</td>
<td>10</td>
<td>0</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Tool & Die Apprentice (3), Machinist (2), Manufacturing Plant Manager, Electrical Discharge Machining Technician, Tool Maker, Tool & Die - Machinist, Tool and Die Maker

**Employers Hiring Recent WCTC Graduates**

- Bruno Independent Living Aids, Oconomowoc
- Dynamic Tool Corp., Menomonee Falls
- KLH Industries, Germantown
- LCS Company, Mendota Heights (MN)
- Mantz Automation, Hartford
- Rite-Hite Doors Inc., Dubuque (IA)
- SGS, Waukesha
- Trace-A-Matic, Brookfield
- Waukesha Metal Products, Sussex
- WS Machine & Tool, New Berlin

### Tool and Die Making

**Two-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td>11</td>
<td>10</td>
<td>10</td>
<td>0</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Tool & Die Apprentice (3), Machinist (2), Manufacturing Plant Manager, Electrical Discharge Machining Technician, Tool Maker, Tool & Die - Machinist, Tool and Die Maker

**Employers Hiring Recent WCTC Graduates**

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- Dynamic Tool Corp., Menomonee Falls
- KLH Industries, Germantown
- LCS Company, Mendota Heights (MN)
- Mantz Automation, Hartford
- Rite-Hite Doors Inc., Dubuque (IA)
- SGS, Waukesha
- Trace-A-Matic, Brookfield
- Waukesha Metal Products, Sussex
- WS Machine & Tool, New Berlin
### Welding Technician
Short-term Technical Diploma in the Metal Fabrication/Welding Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81</td>
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<tr>
<td>Employed</td>
<td>12</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>7</td>
</tr>
<tr>
<td>Full-time</td>
<td>7</td>
</tr>
<tr>
<td>Part-time</td>
<td>4</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1</td>
</tr>
</tbody>
</table>

Not Available for Employment, Student ........................................ 14

Wages for full-time employment related to WCTC degree (5)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$32,000-$54,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$42,703</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$39,749</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$41,958</td>
</tr>
<tr>
<td>Average Hourly Wage...</td>
<td>$17.81</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .46.0
Three-year Median Salary for Full-time Related Employment ... $32,215

---

### Metal Fabrication/Welding
One-Year Technical Diploma in the Metal Fabrication/Welding Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>41</td>
</tr>
<tr>
<td>Employed</td>
<td>6</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>2</td>
</tr>
<tr>
<td>Full-time</td>
<td>2</td>
</tr>
<tr>
<td>Part-time</td>
<td>1</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1</td>
</tr>
</tbody>
</table>

Not Available for Employment, Student ........................................ 2

Wages for full-time employment related to WCTC degree (2)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$33,000-$50,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$41,627</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$41,627</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$33,254</td>
</tr>
<tr>
<td>Average Hourly Wage...</td>
<td>$20.03</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment ... $37,671

---

### Welding & Metal Fabrication Adv. Mfg. Tech
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15</td>
</tr>
<tr>
<td>Employed</td>
<td>9</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>7</td>
</tr>
<tr>
<td>Full-time</td>
<td>6</td>
</tr>
<tr>
<td>Part-time</td>
<td>1</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
</tbody>
</table>

Not Available for Employment, Student ........................................ 0

Wages for full-time employment related to WCTC degree (4)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$32,000-$50,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$38,480</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$36,112</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$36,112</td>
</tr>
<tr>
<td>Average Hourly Wage...</td>
<td>$17.58</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .42.0
Three-year Median Salary for Full-time Related Employment ... $40,264

---

### Selected Job Titles (Related Occupations)

- Welder (3), Quality Control/Welder, Welder/Quality Assistant, Manufacturing Shakedown Technician, Manufacturing Engineering Intern

### Employers Hiring Recent WCTC Graduates
- S & C Electric, Franklin
- Quad/Graphics, West Allis
- Generac Power Systems, Eagle
- Messer Cutting Systems, Menomonee Falls
- Metal Masters GFS, LLC, Menomonee Falls
- Graphic Arts, Waukesha

---

### Electrical Engineering Technology
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>11</td>
</tr>
<tr>
<td>Employed</td>
<td>5</td>
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<tr>
<td>Related Occupation</td>
<td>2</td>
</tr>
<tr>
<td>Full-time</td>
<td>2</td>
</tr>
<tr>
<td>Part-time</td>
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<tr>
<td>Seeking Employment</td>
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</table>

Not Available for Employment, Student ........................................ 3

Wages for full-time employment related to WCTC degree (2)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$65,000-$73,000</th>
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</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$68,872</td>
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<tr>
<td>Median Salary</td>
<td>$68,872</td>
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<tr>
<td>Average Entry-Level Salary</td>
<td>$68,872</td>
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<tr>
<td>Average Hourly Wage...</td>
<td>$41.40</td>
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</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .42.5
Three-year Median Salary for Full-time Related Employment ... $64,000

---

### Selected Job Titles (Related Occupations)

- Engineering Test Technician, Electrical Engineer

### Employers Hiring Recent WCTC Graduates
- ABB Inc., New Berlin
- S & C Electric, Franklin
Graduate Success 2017

Average Hours Worked Per Week (Full-time Related Employment)

Electronics Technology
Associate of Applied Science

Graduates ................................................................. 5
Respondents ............................................................. 1
Employed ................................................................. 1
Related Occupation ..................................................... 1
Unrelated Occupation ................................................. 0

Three-year Median Salary for Full-time Related Employment $43,000

Selected Job Titles (Related Occupations)
Mechanical automation, Mequon

Employers Hiring Recent WCTC Graduates

Mechanical Design Technology
Associate of Applied Science

Graduates ................................................................. 6
Respondents ............................................................. 5
Employed ................................................................. 5
Related Occupation ..................................................... 5
Unrelated Occupation ................................................. 0
Full-time ................................................................. 5
Part-time ................................................................. 0
Seeking Employment ................................................. 0
Not Available for Employment, Student .......................... 0

Wages for full-time employment related to WCTC degree (5)
Salary Range ....................................................... $37,000-$54,000
Average Salary ......................................................... $47,466
Median Salary ......................................................... $50,000
Average Hourly Wage ............................................... $22.84

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment $45,362

Selected Job Titles (Related Occupations)
Mechanical Designer (3), Drafter, CAD Designer

Employers Hiring Recent WCTC Graduates
ACS Group, New Berlin
Briggs & Stratton Corp., Wauwatosa
Dorner Manufacturing, Hartland
Multi-Fab Products, Menomonee Falls
STS Technical Services, Brookfield

Mechanical Engineering Technology
Associate of Applied Science

Graduates ................................................................. 18
Respondents ............................................................. 13
Employed ................................................................. 11
Related Occupation ..................................................... 10
Unrelated Occupation ................................................. 10
Full-time ................................................................. 10
Part-time ................................................................. 10
Seeking Employment ................................................. 0
Not Available for Employment, Student .......................... 2

Wages for full-time employment related to WCTC degree (10)
Salary Range ....................................................... $40,000-$65,000
Average Salary ......................................................... $52,213
Median Salary ......................................................... $51,697
Average Entry-Level Salary .......................................... $52,989
Average Hourly Wage ............................................... $24.51

Average Hours Worked Per Week (Full-time Related Employment) .41.0
Three-year Median Salary for Full-time Related Employment $50,000

Selected Job Titles (Related Occupations)
Engineer, Engineering Lab Technician, Fire Protection System
Designer, Mechanical Engineer, Technical Sales Representative,
CAD Designer/Drafter, Mechanical Designer, Manufacturing
Engineer, Lead Engineer, Designer

Employers Hiring Recent WCTC Graduates
Grob Inc., Grafton
Husco International, Waukesha
JF Ahern, Milwaukee
MWES, Waukesha
Neff, Mequon
Power Test, Inc., Sussex
Rapco Fleet Support, Hartland
Tanis, Delafield
UPI Manufacturing, Eagle
WE Energies, West Allis

TRANSPORTATION PROGRAMS

Auto Collision Technician‡
One-Year Technical Diploma in the Auto Collision Repair and
Refinishing Pathway

Graduates ................................................................. 5
Respondents ............................................................. 1

Auto Collision Repair and Refinishing Technician‡
Two-Year Technical Diploma

Graduates ................................................................. 7
Respondents ............................................................. 4
Employed ................................................................. 4
Related Occupation ..................................................... 4
Unrelated Occupation ................................................. 0
Full-time ................................................................. 4
Part-time ................................................................. 4
Seeking Employment ................................................. 0
Not Available for Employment, Student .......................... 0

Wages for full-time employment related to WCTC degree (10)
Salary Range ....................................................... $25,000-$35,000
Average Salary ......................................................... $29,029
Median Salary ......................................................... $28,088
Average Entry-Level Salary .......................................... $31,176
Average Hourly Wage ............................................... $22.84

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment $28,448

Selected Job Titles (Related Occupations)
Body Technician, Collision Repair Technician, Service Writer, Junior Tech

Employers Hiring Recent WCTC Graduates
Mender Collision & Glass, Waukesha
National Complete Auto Care, New Berlin
Pesicek, Oconomowoc
Uptown Motors, Wauwatosa

‡ Program suspended or discontinued
**Automotive Maintenance and Light Repair**  
Short-term Technical Diploma in the Automotive Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>29</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>18</td>
</tr>
</tbody>
</table>

**Employed**

<table>
<thead>
<tr>
<th>Related Occupation</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrelated Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Full-time</td>
<td>2</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
</tbody>
</table>

**Seeking Employment** | 1 |

**Not Available for Employment, Student** | 14 |

**Wages for full-time employment related to WCTC degree**  
Salary Range | $25,000-$26,000 |
Average Salary | $25,980 |
Median Salary | $25,980 |
Average Entry-Level Salary | $25,980 |
Average Hourly Wage | $12.50 |

Average Hours Worked Per Week (Full-time Related Employment) | 40.0 |
Three-year Median Salary for Full-time Related Employment | $22,538 |

**Selected Job Titles (Related Occupations)**  
Lube Technician

**Employers Hiring Recent WCTC Graduates**  
Lexus of Brookfield, Brookfield

---

**Auto Maintenance Technician**  
One-Year Technical Diploma in the Automotive Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>7</td>
</tr>
</tbody>
</table>

**Employed**

<table>
<thead>
<tr>
<th>Related Occupation</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrelated Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Full-time</td>
<td>4</td>
</tr>
<tr>
<td>Part-time</td>
<td>1</td>
</tr>
</tbody>
</table>

**Seeking Employment** | 0 |

**Not Available for Employment, Student** | 1 |

**Wages for full-time employment related to WCTC degree (3)**  
Salary Range | $28,000-$45,000 |
Average Salary | $35,445 |
Median Salary | $33,254 |
Average Entry-Level Salary | $30,667 |
Average Hourly Wage | $15.09 |

Average Hours Worked Per Week (Full-time Related Employment) | 45.0 |
Three-year Median Salary for Full-time Related Employment | $31,176 |

**Selected Job Titles (Related Occupations)**  
Mechanic, Lead Mechanic, Electrical Assembly, Parts Specialist

**Employers Hiring Recent WCTC Graduates**  
Airoldi Brothers, Oak Creek  
Black Tie Auto Service, Muskego  
Bruno Independent Living Aids, Oconomowoc  
O’Reilly Auto Parts, Hales Corners

---

**Automotive Technology (General Option)**  
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>2</td>
</tr>
</tbody>
</table>

**Employed**

<table>
<thead>
<tr>
<th>Related Occupation</th>
<th>2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time</td>
<td>2</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
</tbody>
</table>

**Seeking Employment** | 0 |

**Not Available for Employment, Student** | 14 |

**Wages for full-time employment related to WCTC degree (2)**  
Salary Range | $25,000-$40,000 |
Average Salary | $32,345 |
Median Salary | $32,345 |
Average Hourly Wage | $14.50 |

Average Hours Worked Per Week (Full-time Related Employment) | 42.5 |
Three-year Median Salary for Full-time Related Employment | $28,058 |

**Selected Job Titles (Related Occupations)**  
Automotive Technician, Certified Technician

**Employers Hiring Recent WCTC Graduates**  
Russ Darrow Mazda, Greenfield  
Weissman Automotive, Germantown

---

**Automotive Technology (GM ASEP)**  
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>4</td>
</tr>
</tbody>
</table>

**Employed**

<table>
<thead>
<tr>
<th>Related Occupation</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrelated Occupation</td>
<td>3</td>
</tr>
<tr>
<td>Full-time</td>
<td>4</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
</tbody>
</table>

**Seeking Employment** | 0 |

**Not Available for Employment, Student** | 0 |

**Wages for full-time employment related to WCTC degree (3)**  
Salary Range | $37,000-$41,000 |
Average Salary | $39,443 |
Median Salary | $40,000 |
Average Hourly Wage | $19.25 |

Average Hours Worked Per Week (Full-time Related Employment) | 40.0 |
Three-year Median Salary for Full-time Related Employment | $33,254 |

**Selected Job Titles (Related Occupations)**  
Automotive Technician (2), Technician

**Employers Hiring Recent WCTC Graduates**  
Andrew Chevrolet, Glendale  
Boucher Buick GMC, Waukesha  
Jerry’s Automotive Services, Pewaukee
### Truck Driving

**Short-term Technical Diploma**

- **Graduates** 123
- **Respondents** 70
- **Employed** 57
- **Related Occupation** 48
- **Unrelated Occupation** 7
- **Full-time** 49
- **Part-time** 3
- **Seeking Employment** 9
- **Not Available for Employment, Student** 0

#### Wages for full-time employment related to WCTC degree

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$25,000-$74,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$47,334</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$44,426</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$47,600</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$18.89</td>
</tr>
</tbody>
</table>

- **Average Hours Worked Per Week (Full-time Related Employment)** 48.5
- **Three-year Median Salary for Full-time Related Employment** $44,713

#### Selected Job Titles (Related Occupations)

- Truck Driver (18), Driver (4), Semi-Truck Driver (2), Class A CDL
- Truck Driver (2), Driver Assistant, Laborer, Operations Driver
- Worker, Highway Construction & Heavy Equipment Operator, Over-the-Road Truck Driver, Owner/Operator, Semi Driver, Construction Driver, Truck Driver Semi, Over-the-Road Class A Truck Driver, Professional Driver, Operator and Driver, Transit Operator, LTL Driver, Class A Truck Driver, Professional Truck Driver, Delivery Driver, Delivery Truck Driver, Maintenance Personnel, CDL Driver

### Employers Hiring Recent WCTC Graduates

- Laufer Trucking Inc., Hartford (2)
- Quad/Graphics, Sussex (2)
- Schneider National, Green Bay (2)
- Action Taylor Express, Milwaukee
- Advanced Disposal, Muskego
- Aim Transfer, Oak Creek
- Ashley Furniture Home Store, Greenfield
- Basic Metals, Germantown
- City of Greenfield, Greenfield
- City of Milwaukee, Milwaukee
- Dane County Highway Department, Madison
- Eagle Disposal, Franklinville
- Elite Environmental, Milwaukee
- Eschen Transport, Waukesha
- FP & F Transporting LLC, Waukesha
- General Pet Supplies, Milwaukee
- Gestra Engineering Inc., Milwaukee
- Hagen Trucking, Whitewater
- Hanke Trucking, Slinger
- Holland, Milwaukee
- J & O Trucking Inc., Muskego
- Johnsville Sausage, Sheboygan Falls
- Kreilkamp, Allenton
- McLane Foodservice, Sturtevant
- Michels Corp., Brownsville
- Milwaukee County Transit System, Milwaukee
- Old Dominion Freight, Milwaukee
- Opportunities Inc., Fort Atkinson
- Penske, Milwaukee
- Reinhardt, Oak Creek
- Schneider, West Memphis (AR)
- Spic and Span, Milwaukee
- Steinhafel's Warehousing, Waukesha
- Straight Shot Express, Sun Prairie
- Strauss, Franklin
- Strieter Farm Truck Service, Watertown
- Superior Pool Products LLC, Pewaukee
- Town of Clintonville, Clintonville
- United Van Lines/Suddath, Waukesha
- USF Holland, Oak Creek
- Wisconsin Express Line, De Pere
- Wisconsin Packaging, Fort Atkinson
- YRC Freight, Milwaukee

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### School of Business

#### FINANCE PROGRAMS

**Accounting**

- **Associate of Applied Science**

#### Selected Job Titles (Related Occupations)

- Technician II, Payroll Services Rep/Onboarding Specialist
- Accounting Associate, Clerk-Treasurer, Financial Accounting
- Technician II, Payroll Services Rep/Onboarding Specialist

#### Employers Hiring Recent WCTC Graduates

- Jones Dairy Farm, Fort Atkinson
- Pizza Guy, Wales
- Premier Plumbing LLC, Waukesha
- Quad/Graphics, Sussex
- Quad/Graphics, New Berlin
- Schmidt Custom Floors Inc., Waukesha
- Telgian Corp., Phoenix (AZ)
- Village of Menomonee Falls, Menomonee Falls
- Waukesha County Technical College, Pewaukee
- Waukesha State Bank, Waukesha

#### BUSINESS AND MANAGEMENT PROGRAMS

**Office Technology Assistant**

- **Short-term Technical Diploma in the Administrative Professional Pathway**

#### Select Algorithm

- **Graduates** 33
- **Respondents** 5
- **Employed** 4
- **Related Occupation** 1
- **Unrelated Occupation** 3
- **Full-time** 1
- **Part-time** 3
- **Seeking Employment** 1
- **Not Available for Employment, Student** 0
- **Three-year Median Salary for Full-time Related Employment** $29,988

#### Selected Job Titles (Related Occupations)

- Office Manager

#### Employers Hiring Recent WCTC Graduates

- Image Makers Advertising, Waukesha
### Administrative Professional

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (3)</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>5</td>
<td>5</td>
<td>4</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>Salary Range $32,000-$42,000</td>
<td>$37,013</td>
<td>$31,708</td>
<td>$37,786</td>
<td>$16.42</td>
<td>40.0</td>
<td>$31,708</td>
</tr>
</tbody>
</table>

### Business Management

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (14)</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>51</td>
<td>30</td>
<td>26</td>
<td>16</td>
<td>10</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>Salary Range $25,000-$70,000</td>
<td>$37,786</td>
<td>$35,333</td>
<td>$38,036</td>
<td>$16.42</td>
<td>44.3</td>
<td>$35,000</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Related Occupations)

**Manager (2), Assistant Vice President, Store Manager, Supervisor, Order Fulfillment Manager, Human Resource Assistant, Veterinary Assistant, Personal Banker, Accounts Receivable, Child Care Provider, Branch Manager, Shipping Receiving Supervisor, Shift Manager and Sales Representative, Bookkeeper**

### Employers Hiring Recent WCTC Graduates

- ABC Box Co., Brookfield
- Batteries Plus, Brookfield
- Bier & Burger, Hales Corners
- Bruno Independent Living Aids, Oconomowoc
- Galioto Towing, Waukesha
- Kindercare, Brookfield
- Lang, Waukesha
- Miles Stones, Shorewood
- Muskego Animal Hospital, Muskego
- North Shore Bank, New Berlin
- Olympus Group, Milwaukee
- Sunset Bank & Savings, Waukesha
- Ultra Tool and Manufacturing, Germantown
- Wilde Honda, Waukesha
- Woman’s Club of Wisconsin, Milwaukee

### Human Resources Professional

**Short-term Technical Diploma in the Human Resources Pathway**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (3)</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td>10</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>6</td>
<td>Salary Range $39,000-$52,000</td>
<td>$46,945</td>
<td>$49,344</td>
<td>$39,490</td>
<td>$20.92</td>
<td>43.3</td>
<td>$50,000</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Related Occupations)

**Program Support, Payroll Specialist, Operations Manager**

### Employers Hiring Recent WCTC Graduates

- Dept. of Veteran Affairs, Milwaukee
- Payne & Dolan, Waukesha
- Shining Star Christian Schools, Milwaukee

### Human Resources

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (3)</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>13</td>
<td>9</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>Salary Range $36,000-$49,000</td>
<td>$40,414</td>
<td>$36,242</td>
<td>$36,242</td>
<td>$19.44</td>
<td>40.3</td>
<td>$40,000</td>
</tr>
</tbody>
</table>

### Individualized Technical Studies

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
<th>Employers Hiring Recent WCTC Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>1</td>
<td>$40,000</td>
<td>Associated Bank, Milwaukee</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Honor-Achievement Inc., Elm Grove</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Village of Chenequa, Chenequa</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Related Occupations)

**Administrative Assistant**

### Employers Hiring Recent WCTC Graduates

- Mount Mary University, Milwaukee
### Organizational Leadership
Short-term Technical Diploma in the Leadership Development Pathway

| Graduates | 31 |
| Respondents | 13 |
| Employed | 5 |
| Related Occupation | 3 |
| Unrelated Occupation | 5 |

Wages for full-time employment related to WCTC degree (2)

| Salary Range | $56,000-$85,000 |
| Average Salary | $70,700 |
| Median Salary | $70,700 |
| Average Hourly Wage | $28.26 |

Average Hours Worked Per Week (Full-time Related Employment): 46.3
Three-year Median Salary for Full-time Related Employment: $67,000

### Quality Management
Associate of Applied Science

| Graduates | 8 |
| Respondents | 4 |
| Employed | 4 |

Wages for full-time employment related to WCTC degree (2)

| Salary Range | $59,000-$80,000 |
| Average Salary | $69,500 |
| Median Salary | $69,500 |
| Average Hourly Wage | $33.44 |

Average Hours Worked Per Week (Full-time Related Employment): 42.5
Three-year Median Salary for Full-time Related Employment: $65,000

### HOSPITALITY AND CULINARY PROGRAMS

#### Baking and Pastry Production Workforce
Short-term Technical Diploma in the Baking and Pastry Management Pathway

| Graduates | 1 |
| Respondents | 1 |

Baking and Pastry Production
One-Year Technical Diploma in the Baking & Pastry Management Pathway

| Graduates | 25 |
| Respondents | 6 |
| Employed | 2 |

Wages for full-time employment related to WCTC degree (2)

| Salary Range | $23,902-$33,442 |
| Average Salary | $33,442 |
| Median Salary | $28,26 |
| Average Hourly Wage | $15.78 |

Average Hours Worked Per Week (Full-time Related Employment): 33.3
Three-year Median Salary for Full-time Related Employment: $33,442

#### Selected Job Titles (Related Occupations)

| Program suspended or discontinued |

#### Employers Hiring Recent WCTC Graduates
Sally’s Sweet Shoppe, Genesee Depot
Baking and Pastry Management
Associate of Applied Science

Graduates .......................................................... 9
Respondents ......................................................... 4
Employed ............................................................ 3
Related Occupation ............................................. 3
Unrelated Occupation .......................................... 0
Full-time ............................................................. 2
Part-time ............................................................ 1
Seeking Employment ........................................... 0
Not Available for Employment, Student ............... 1
Wages for full-time employment related to WCTC degree (2)
Salary Range ....................................................... $23,000-$29,000
Average Salary ..................................................... $25,902
Median Salary ...................................................... $25,902
Average Entry-Level Salary ................................. $22,707
Average Hourly Wage ......................................... $12.75
Average Hours Worked Per Week (Full-time Related Employment) .39.0
Three-year Median Salary for Full-time Related Employment ...$25,902

Selected Job Titles (Related Occupations)
Pastry Chef, Pastry Cook, Cake Decorator

Employers Hiring Recent WCTC Graduates
Birch & Butcher, Milwaukee
Meijer, Wauwatosa
Sweet Perfections Bake Shop, Waukesha

Food Service Production
Three-Semester Technical Diploma in the Culinary Management Pathway

Graduates .......................................................... 15
Respondents ......................................................... 1
Three-year Median Salary for Full-time Related Employment ...$21,823

Culinary Management
Associate of Applied Science

Graduates .......................................................... 16
Respondents ......................................................... 9
Employed ............................................................ 8
Related Occupation ............................................. 7
Unrelated Occupation .......................................... 1
Full-time ............................................................. 7
Part-time ............................................................ 1
Seeking Employment ........................................... 0
Not Available for Employment, Student ............... 1
Wages for full-time employment related to WCTC degree (6)
Salary Range ....................................................... $24,000-$40,000
Average Salary ..................................................... $30,582
Median Salary ...................................................... $29,617
Average Entry-Level Salary ................................. $30,549
Average Hourly Wage ......................................... $14.11
Average Hours Worked Per Week (Full-time Related Employment) .41.7
Three-year Median Salary for Full-time Related Employment ...$29,998

Selected Job Titles (Related Occupations)
Chef, Assistant Kitchen Manager, Road Chef, Sous Chef, Market Manager

Employers Hiring Recent WCTC Graduates
Bunzels, Milwaukee
Carrabba’s, Brookfield
Davis and Associates, Muskego
Double B BBQ, West Allis
Heritage Senior Living, Hartland
Malcore Foods, Appleton

Hospitality Specialist
One-Year Technical Diploma in the Hospitality Management Pathway

Graduates .......................................................... 6
Respondents ......................................................... 3
Employed ............................................................ 0
Seeking Employment ........................................... 0
Not Available for Employment, Student ............... 3

Hospitality Management
Associate of Applied Science

Graduates .......................................................... 8
Respondents ......................................................... 5
Employed ............................................................ 4
Related Occupation ............................................. 3
Unrelated Occupation .......................................... 1
Full-time ............................................................. 2
Part-time ............................................................ 1
Seeking Employment ........................................... 0
Not Available for Employment, Student ............... 1
Wages for full-time employment related to WCTC degree
Salary Range ....................................................... $29,000-$30,000
Average Salary ..................................................... $29,305
Median Salary ...................................................... $29,305
Average Hourly Wage ......................................... $12.00
Average Hours Worked Per Week (Full-time Related Employment) .43.5
Three-year Median Salary for Full-time Related Employment ...$21,044

Selected Job Titles (Related Occupations)
Shift Leader, Guest Experience Maker, Signing Specialist

Employers Hiring Recent WCTC Graduates
Bloom Bake Shop, Madison
LaQuinta Inns & Suites, New Berlin
Target, Waukesha

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
### INFORMATION TECHNOLOGY PROGRAMS

#### Desktop Support Technician

**Technical Diploma in the IT - Computer Support Specialist Pathway**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>1</td>
<td>$48,750</td>
</tr>
</tbody>
</table>

#### Selected Job Titles (Related Occupations)

- Halo Desk Technician

#### Employers Hiring Recent WCTC Graduates

- ORBIS Corporation, Oconomowoc

### IT - Computer Support Specialist

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
<th>Average Salary</th>
<th>Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>10</td>
<td>$35,333</td>
<td>$18.35</td>
<td>$38,927</td>
<td>$37,411</td>
</tr>
</tbody>
</table>

#### Selected Job Titles (Related Occupations)

- POS Service Desk Analyst
- IT Specialist
- Technical Support Specialist
- Computer Support Specialist Sr.
- IT Support Analyst
- Help Desk Technician
- Product Support Specialist

#### Employers Hiring Recent WCTC Graduates

- Batteries Plus Bulbs, Hartland
- City of Muskego, Muskego
- CoreLogic, Wauwatosa
- Generac Power Systems, Waukesha
- Michels Corp., Brownsville
- SkyGen USA, Menomonee Falls
- Tripp Lite, Chicago (IL)

### Network Enterprise Administrator

**Technical Diploma in the IT - Network Specialist Pathway**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Salary</th>
<th>Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>16</td>
<td>11</td>
<td>$45,725</td>
<td>$22.00</td>
<td>$45,725</td>
<td>$45,725</td>
<td>$45,725</td>
<td>$45,725</td>
</tr>
</tbody>
</table>

#### Selected Job Titles (Related Occupations)

- Security Threat Analyst

#### Employers Hiring Recent WCTC Graduates

- Foot Locker Inc., Milwaukee

### IT - Network Specialist

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Salary</th>
<th>Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
<td>19</td>
<td>$50,186</td>
<td>$20.29</td>
<td>$44,733</td>
<td>$38,250</td>
<td>$50,186</td>
<td>$44,733</td>
</tr>
</tbody>
</table>

#### Selected Job Titles (Related Occupations)

- IT Help Desk Specialist
- Project Manager, Tier 1 Tech Support
- Support Analyst
- Network Data Entry Analyst
- Tier II Tech
- Help Desk Analyst
- NOC Analyst
- Technical Support-Level II
- Systems Specialist
- Computer Technician
- IT Manager
- IT Network Intern

#### Employers Hiring Recent WCTC Graduates

- American Cybersystems, Austin (TX)
- Capri Senior Communities, Waukesha
- CivicSmart, Milwaukee
- EthoStream, Milwaukee
- FIS (Fidelity Information Services), Jacksonville (FL)
- Kohl's Corp., Menomonee Falls
- Logista Solutions, Bessemer
- Milwaukee Tool, Brookfield
- RF Technologies, Brookfield
- River Run Computers, Glendale
- School District of Elmbrook, Brookfield
- SCM Group, Duluth (GA)
- Steinhafel's, Waukesha

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$ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
IT - Software Development Specialist
Technical Diploma in the IT - Web & Software Developer Pathway

Graduates ......................................................... 19
  Respondents .................................................. 6
Employed ......................................................... 1
  Related Occupation ......................................... 0
  Unrelated Occupation ...................................... 0
  Full-time ....................................................... 0
  Part-time ....................................................... 0
Seeking Employment ........................................... 2
Not Available for Employment, Student ...................... 3

IT - Mobile Programmer
Technical Diploma in the IT - Web & Software Developer Pathway

Graduates ......................................................... 2
  Respondents .................................................. 2
Three-year Median Salary for Full-time Related Employment ... $31,176

Selected Job Titles (Related Occupations)
Research Assistant/Software Developer

Employers Hiring Recent WCTC Graduates
Georgetown University, Washington (DC)

IT - Web and Software Developer
Associate of Applied Science

Graduates ......................................................... 22
  Respondents .................................................. 12
Employed ......................................................... 11
  Related Occupation ......................................... 10
  Unrelated Occupation ...................................... 1
  Full-time ....................................................... 10
  Part-time ....................................................... 1
Seeking Employment ........................................... 0
Not Available for Employment, Student ...................... 1

Wages for full-time employment related to WCTC degree (10)
Salary Range .................................................. $45,000-$60,000
Average Salary ................................................ $53,961
Median Salary ................................................ $55,000
Average Entry-Level Salary ................................ $54,240
Average Hourly Wage ........................................ $24.91

Average Hours Worked Per Week (Full-time Related Employment) .42.0
Three-year Median Salary for Full-time Related Employment ... $51,980

Selected Job Titles (Related Occupations)
Developer I, Software Developer, Systems Developer, Application Developer, Software Engineer, Software Engineer I, Software Engineer, Consultant, Web Applications Developer, System Support Analyst

Employers Hiring Recent WCTC Graduates
Digital Measures, Milwaukee
Fimed, Brookfield
Kondex, Lomira
Lanex LLC, Brookfield
Netinx LLC, Brookfield
Oncourse Learning, Brookfield
Superior Support Resources, Brookfield
TopLine Results Corp., Pewaukee
Waterstone Mortgage Corp., Pewaukee
Wells Capital Management Inc., Menomonee Falls

MARKETING AND SALES PROGRAMS

Import/Export Specialist
Short-term Technical Diploma in the Global Business Pathway

Graduates ......................................................... 8
  Respondents .................................................. 7
Employed ......................................................... 1
  Related Occupation ......................................... 1
  Unrelated Occupation ...................................... 0
  Full-time ....................................................... 1
  Part-time ....................................................... 0
Seeking Employment ........................................... 0
Not Available for Employment, Student ...................... 6
Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment ... $39,490

Selected Job Titles (Related Occupations)
Trade Compliance Analyst

Employers Hiring Recent WCTC Graduates
Actuant, Menomonee Falls

Global Business
Associate of Applied Science

Graduates ......................................................... 3
  Respondents .................................................. 1
Three-year Median Salary for Full-time Related Employment ... $42,500

Marketing
Associate of Applied Science

Graduates ......................................................... 29
  Respondents .................................................. 12
Employed ......................................................... 10
  Related Occupation ......................................... 6
  Unrelated Occupation ...................................... 4
  Full-time ....................................................... 6
  Part-time ....................................................... 2
Seeking Employment ........................................... 0
Not Available for Employment, Student ...................... 2

Wages for full-time employment related to WCTC degree (4)
Salary Range .................................................. $22,000-$73,000
Average Salary ................................................ $45,993
Median Salary ................................................ $44,627
Average Entry-Level Salary ................................ $27,487
Average Hourly Wage ........................................ $24.91

Average Hours Worked Per Week (Full-time Related Employment) .39.5
Three-year Median Salary for Full-time Related Employment ... $33,254

Selected Job Titles (Related Occupations)
Content Marketing Creator, Production Coordinator, Digital Marketing Intern, Material Master Data Analyst, Marketing Coordinator, Vice President-Bank Manager

Employers Hiring Recent WCTC Graduates
Guarantee Digital, Hartland (2)
BMO Harris Bank, Fox Point
JW Speaker Co., Germantown
ORBIS, Oconomowoc
TechniBlend Inc., New Berlin

Real Estate*
Associate of Applied Science

Graduates ......................................................... 1
  Respondents .................................................. 0

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
School of Health

DENTAL PROGRAMS

Dental Assistant
Short-term Technical Diploma

Graduates .................................................. 16
Respondents ........................................... 11
Employed .................................................. 7
  Related Occupation ................................. 5
  Unrelated Occupation ......................... 2
  Full-time ............................................. 4
  Part-time ............................................. 2
Seeking Employment ..................................... 0
Not Available for Employment, Student ............... 3

Wages for full-time employment related to WCTC degree (2)
Salary Range ........................................ $29,000-$31,000
Average Salary ....................................... $29,911
Median Salary ........................................ $29,911
Average Entry-Level Salary ..................... $29,911
Average Hourly Wage ................................ $14.95

Average Hours Worked Per Week (Full-time Related Employment) 37.3
Three-year Median Salary for Full-time Related Employment . . . $28,838

Selected Job Titles (Related Occupations)
Dental Assistant (3), Orthodontic Assistant

Employers Hiring Recent WCTC Graduates
Forward Dental, Mukwonago (2)
Dental Associates, Wauwatosa
Ostrand Family Dental, Pewaukee

Dental Hygienist
Associate of Applied Science

Graduates .................................................. 15
Respondents ........................................... 8
Employed .................................................. 8
  Related Occupation ................................. 8
  Unrelated Occupation ......................... 0
  Full-time ............................................. 3
  Part-time ............................................. 5
Seeking Employment ..................................... 0
Not Available for Employment, Student ............... 0

Wages for full-time employment related to WCTC degree (3)
Salary Range ........................................ $57,000-$72,000
Average Salary ....................................... $62,447
Median Salary ........................................ $62,447
Average Entry-Level Salary ..................... $62,447
Average Hourly Wage ................................ $32.50

Average Hours Worked Per Week (Full-time Related Employment) 37.0
Three-year Median Salary for Full-time Related Employment . . . $57,624

Selected Job Titles (Related Occupations)
Dental Hygienist (4), Registered Dental Hygienist (2)

Employers Hiring Recent WCTC Graduates
Forward Dental, Mukwonago (2)
Forward Dental, Muskego
Mukwonago Dental, Mukwonago
Muskego Dental, Muskego
Trobough Dental, Las Vegas (NV)

HEALTH PROGRAMS

Caregiver Technical Diploma
Two-Credit Technical Diploma

Graduates .................................................. 9
Respondents ........................................... 5
Employed .................................................. 4
  Related Occupation ................................. 2
  Unrelated Occupation ......................... 2
  Full-time ............................................. 0
  Part-time ............................................. 4
Seeking Employment ..................................... 0
Not Available for Employment, Student ............... 1
Three-year Median Salary for Full-time Related Employment . . . $36,372

Selected Job Titles (Related Occupations)
Caregiver (2)

Employers Hiring Recent WCTC Graduates
Always Best Care, Brookfield
Private Home Care, Hartland

Central Service Technician
Short-term Technical Diploma

Graduates .................................................. 9
Respondents ........................................... 4
Employed .................................................. 3
  Related Occupation ................................. 2
  Unrelated Occupation ......................... 1
  Full-time ............................................. 1
  Part-time ............................................. 2
Seeking Employment ..................................... 0
Not Available for Employment, Student ............... 0

Wages for full-time employment related to WCTC degree (1)
Salary Range ........................................ $31,000-$32,000
Average Salary ....................................... $31,176
Median Salary ........................................ $31,176
Average Entry-Level Salary ..................... $31,176
Average Hourly Wage ................................ $15.00

Average Hours Worked Per Week (Full-time Related Employment) 40.0
Three-year Median Salary for Full-time Related Employment . . . $28,058

Selected Job Titles (Related Occupations)
Instrument Tech, Process Instrument Tech 2

Employers Hiring Recent WCTC Graduates
Moreland Surgery Center, Waukesha
Waukesha Memorial Hospital, Waukesha

‡ Program suspended or discontinued
Medical Coding Specialist
One-Year Technical Diploma in the Health Information Technology Pathway

Graduates .......................................................... 47
Respondents ......................................................... 6
Employed ............................................................ 6
Related Occupation .............................................. 5
Unrelated Occupation ........................................... 1
Full-time .............................................................. 6
Part-time .............................................................. 0
Seeking Employment ............................................. 0
Not Available for Employment, Student ............... 0
Wages for full-time employment related to WCTC degree (4)
Salary Range ....................................................... $34,000-$45,000
Average Salary ..................................................... $39,022
Median Salary ...................................................... $38,554
Average Entry-Level Salary ................................. $37,134
Average Hourly Wage ........................................... $18.78

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment ... $34,813

Selected Job Titles (Related Occupations)
Coder I (2), Coder, Coding Specialist II, Authorization Specialist

Employers Hiring Recent WCTC Graduates
ProHealth Care, Waukesha (3)
Elmbrook Memorial Hospital, Brookfield
Medical College of Wisconsin, Wauwatosa

Health Information Technology
Associate of Applied Science

Graduates .......................................................... 11
Respondents ......................................................... 5
Employed ............................................................ 3
Related Occupation .............................................. 2
Unrelated Occupation ........................................... 0
Full-time .............................................................. 2
Part-time .............................................................. 0
Seeking Employment ............................................. 1
Not Available for Employment, Student ............... 0
Wages for full-time employment related to WCTC degree (2)
Salary Range ....................................................... $33,000-$55,000
Average Salary ..................................................... $43,834
Median Salary ...................................................... $43,834
Average Entry-Level Salary ................................. $43,834
Average Hourly Wage ........................................... $19.50

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment ... $36,000

Selected Job Titles (Related Occupations)
Health Information Clerk, HIPAA Privacy Coordinator

Employers Hiring Recent WCTC Graduates
Aurora Medical Center, Summit
ProHealth Care, Waukesha

Health Unit Coordinator‡
Short-term Technical Diploma

Graduates .......................................................... 6
Respondents ......................................................... 5
Employed ............................................................ 4
Related Occupation .............................................. 3
Unrelated Occupation ........................................... 1
Full-time .............................................................. 1
Part-time .............................................................. 3
Seeking Employment ............................................. 1
Not Available for Employment, Student ............... 0
Wages for full-time employment related to WCTC degree
Salary Range ....................................................... $24,000-$25,000
Average Salary ..................................................... $24,941
Median Salary ...................................................... $24,941
Average Entry-Level Salary ................................. $24,941
Average Hourly Wage ........................................... $12.00

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment ... $24,337

Selected Job Titles (Related Occupations)
Health Unit Coordinator (2), Receptionist/Front Desk

Employers Hiring Recent WCTC Graduates
Froedtert Hospital, Wauwatosa
HealthWorks Wellness Center, Brookfield
Waukesha Memorial Hospital, Waukesha

Language Interpreter for Health Services
Short-term Technical Diploma

Graduates .......................................................... 2
Respondents ......................................................... 2
Three-year Median Salary for Full-time Related Employment ... $35,333

Medical Assistant
One-Year Technical Diploma

Graduates .......................................................... 25
Respondents ......................................................... 23

Medical Assistant
Employers Hiring Recent WCTC Graduates
Children's Hospital of WI, Brookfield (2)
Aurora Health Care, Wauwatosa
Aurora West Allis Medical Center, West Allis
Aurora Health Center, Germantown
Carroll University, Waukesha
Duke Health System, Raleigh (NC)
Froedtert Hospital, Wauwatosa
ProHealth Care, Oconomowoc
ProHealth Care, Waukesha
Wheaton Franciscan Healthcare, Wauwatosa
Wisconsin Heart Group, Brookfield

‡ Program suspended or discontinued

Graduate Success 2017
Phlebotomy Technician
Short-term Technical Diploma

Graduates .................................................. 28
Respondents ................................................. 17
Employed ...................................................... 13
  Related Occupation ....................................... 10
  Unrelated Occupation .................................... 3
  Full-time .................................................. 8
  Part-time .................................................. 4
Seeking Employment ....................................... 1
Not Available for Employment, Student ................. 3

Wages for full-time employment related to WCTC degree (5)
Salary Range ............................................ $24,000-$32,000
Average Salary ......................................... $28,811
Median Salary ........................................... $29,347
Average Entry-Level Salary ............................. $28,811
Average Hourly Wage ................................... $13.93
Average Hours Worked Per Week (Full-time Related Employment) .39.0
Three-year Median Salary for Full-time Related Employment . $29,079

Selected Job Titles (Related Occupations)
Phlebotomist (5), Donor Specialist (2), Mobile Examiner

Employers Hiring Recent WCTC Graduates
BloodCenter of Wisconsin, Waukesha (2)
Aurora Medical Center, Hartford
ProHealth Cancer Center, Pewaukee
Quest Diagnostics, Brookfield
SSM Dean Medical Group, Madison
Waukesha Memorial Hospital, Waukesha

Surgical Technology
Associate of Applied Science

Graduates .................................................. 12
Respondents ................................................. 6
Employed ...................................................... 5
  Related Occupation ....................................... 5
  Unrelated Occupation .................................... 0
  Full-time .................................................. 4
  Part-time .................................................. 1
Seeking Employment ....................................... 0
Not Available for Employment, Student ................. 0

Wages for full-time employment related to WCTC degree (4)
Salary Range ............................................ $38,000-$42,000
Average Salary ......................................... $39,892
Median Salary ........................................... $39,500
Average Entry-Level Salary ............................. $40,189
Average Hourly Wage ................................... $18.84
Average Hours Worked Per Week (Full-time Related Employment) .40.8
Three-year Median Salary for Full-time Related Employment . $38,710

Selected Job Titles (Related Occupations)
Certified Surgical Technologist (2), Surgical Technologist (2), Surgical Technician

Employers Hiring Recent WCTC Graduates
Elmbrook Memorial Hospital, Brookfield (2)
Aurora Medical Center, Hartford
Community Memorial Hospital, Menomonee Falls
Froedtert Hospital, Milwaukee

NURSING PROGRAMS

Nursing (AAS)
Associate of Applied Science

Graduates .................................................. 74
Respondents ................................................. 49
Employed ...................................................... 47
  Related Occupation ....................................... 46
  Unrelated Occupation .................................... 1
  Full-time .................................................. 43
  Part-time .................................................. 3
Seeking Employment ....................................... 2
Not Available for Employment, Student ................. 0

Wages for full-time employment related to WCTC degree (41)
Salary Range ............................................ $47,000-$75,000
Average Salary ......................................... $54,530
Median Salary ........................................... $54,038
Average Entry-Level Salary ............................. $54,919
Average Hourly Wage ................................... $27.65
Average Hours Worked Per Week (Full-time Related Employment) .37.9
Three-year Median Salary for Full-time Related Employment . $52,604

Selected Job Titles (Related Occupations)
Registered Nurse (38) Registered Nurse - Surgical ICU, RN Care Manager, Pediatric Nurse I NICU, Pediatric Reserve Nurse I, Oncology Nurse RN, Staff Registered Nurse, Registered Nurse Case Manager

Employers Hiring Recent WCTC Graduates
Aurora St. Luke’s Medical Center, Milwaukee (5)
Froedtert Hospital, Wauwatosa (4)
Zablocki VA Medical Center, Milwaukee (4)
Aurora West Allis Medical Center, West Allis (3)
Waukesha Memorial Hospital, Waukesha (3)
Aurora, Milwaukee (2)
Children’s Hospital of WI, Milwaukee (2)
ProHealth Care, Waukesha (2)
ASLMC, Milwaukee
Aurora Medical Center, Summit
Aurora Women’s Pavilion, West Allis
Care Wisconsin, Madison
Central Wisconsin Center, Madison
Elmbrook Memorial Hospital, Brookfield
Fort HealthCare, Fort Atkinson
Horizon Home Care, Milwaukee
Lake Country Health and Rehabilitation, Oconomowoc
Muskego Health Care Center, Muskego
ProHealth Care, Oconomowoc
Shorehaven Health Center, Oconomowoc
St. Joseph Hospital, Milwaukee
Virginia Health & Rehab Center, Waukesha
Waukesha County, Waukesha
Wheaton Franciscan Healthcare, Franklin
Nursing Assistant
Three-Credit Technical Diploma

Graduates ...................................................... 467
Respondents .................................................. 209
Employed ......................................................... 71
Related Occupation ............................................. 39
Unrelated Occupation ........................................ 23
Full-time ......................................................... 19
Part-time ........................................................ 40
Seeking Employment .......................................... 6
Not Available for Employment, Student ....................... 129

Wages for full-time employment related to WCTC degree (7)
Salary Range ................................................ $22,000-$33,000
Average Salary ............................................... $28,650
Median Salary ................................................ $29,098
Average Entry-Level Salary ................................ $26,819
Average Hourly Wage ........................................ $12.97
Three-year Median Salary for Full-time Related Employment ... $27,019

Selected Job Titles (Related Occupations)
Certified Nursing Assistant-CNA (23), Nursing Assistant (3), Caregiver (2), Central Processing Technician, HUC, Behavior Health Technician, Critical Care Tech (Critical Care/ED services), Residential Aide, CNA/Care Companion, Emergency Service Technician, Home Care

Employers Hiring Recent WCTC Graduates
Shorehaven Health Center, Oconomowoc (6)
Three Pillars Masonic Center, Dousman (5)
St. Luke's Medical Center, Milwaukee (2)
Aurora Medical Center, Hartford
Aurora Health Care, Wauwatosa
Aurora Medical Center, Summit
Avalon Square, Waukesha
Brookdale-Sussex, Sussex
Clearwater Care Center, Eau Claire
Community Care Inc., Waukesha
Elizabeth Residence Senior Care, New Berlin
Elmbrook Memorial Hospital, Brookfield
Evergreen Retirement Communities, Oshkosh
Fairhaven Senior Living, Whitewater
Community Memorial Hospital, Menomonee Falls
Froedtert Hospital, Wauwatosa
Homecare
Legacy Assisted Living, Pewaukee
Oak Hill Terrace, Waukesha
School Sisters of Notre Dame, Elm Grove
St. Luke's Medical Center, Milwaukee
State of Wisconsin, Milwaukee
The Gables of Germantown, Germantown
Tudor Oaks, Muskego
Visiting Angels, Waukesha
Waukesha Memorial Hospital, Waukesha

School of Protective & Human Services

EDUCATION & HUMAN SERVICES PROGRAMS

Cosmetology*
One-Year Technical Diploma

Graduates ...................................................... 22
Respondents .................................................. 9
Employed ......................................................... 8
Related Occupation ............................................. 8
Unrelated Occupation ........................................ 0
Full-time ......................................................... 3
Part-time ........................................................ 5
Seeking Employment .......................................... 0
Not Available for Employment, Student ....................... 0

Wages for full-time employment related to WCTC degree (2)
Salary Range ................................................ N/A
Average Salary ............................................... $13,000
Median Salary ................................................ $13,000
Average Entry-Level Salary ................................ $13,000
Average Hourly Wage ........................................ $4.81
Average Hours Worked Per Week (Full-time Related Employment) ... 38.0
Three-year Median Salary for Full-time Related Employment ... $18,238

Selected Job Titles (Related Occupations)
Cosmetologist, (4) Hair Stylist, Stylist, Cosmetology, Beauty Advisor

Employers Hiring Recent WCTC Graduates
Hair & Body Solutions, New Berlin (2)
Anton's Salon, Pewaukee
Celeste Hairstyling, Fort Atkinson
Knick Salon and Spa, Milwaukee
Roots Salon, Brookfield
Roots Salon, Greendale
Ulta Beauty, Brookfield

Early Childhood Education
Associate of Applied Science

Graduates ...................................................... 20
Respondents .................................................. 6
Employed ......................................................... 6
Related Occupation ............................................. 4
Unrelated Occupation ........................................ 1
Full-time ......................................................... 2
Part-time ........................................................ 3
Seeking Employment .......................................... 0
Not Available for Employment, Student ....................... 0
Average Hours Worked Per Week (Full-time Related Employment) ... 45.0
Three-year Median Salary for Full-time Related Employment ... $26,175

Selected Job Titles (Related Occupations)
Child Care Center Director, Early Childhood Education Teacher, Preschool Teacher

Employers Hiring Recent WCTC Graduates
All About Learning, West Allis
Wee Know School, Hartland
WCTC Child Development Center, Pewaukee

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
### Foundations of Teacher Education

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>3</td>
</tr>
<tr>
<td>Employed</td>
<td>2</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>2</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time</td>
<td>0</td>
</tr>
<tr>
<td>Part-time</td>
<td>2</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>1</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$29,098</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Related Occupations)

**Special Education Aide (2)**

<table>
<thead>
<tr>
<th>Employers Hiring Recent WCTC Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Germantown School District, Germantown</td>
</tr>
<tr>
<td>Stone Bank School, Oconomowoc</td>
</tr>
</tbody>
</table>

### Human Services Associate

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>8</td>
</tr>
<tr>
<td>Employed</td>
<td>5</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>3</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>2</td>
</tr>
<tr>
<td>Full-time</td>
<td>1</td>
</tr>
<tr>
<td>Part-time</td>
<td>4</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>2</td>
</tr>
<tr>
<td>Wages for full-time employment related to WCTC degree</td>
<td></td>
</tr>
<tr>
<td>Salary Range</td>
<td>$27,000-$28,000</td>
</tr>
<tr>
<td>Average Salary</td>
<td>$27,019</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$27,019</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$27,019</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$13.00</td>
</tr>
<tr>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>40.0</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$28,000</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Related Occupations)

**Receptionist, CNA, Med Passer/Caregiver**

<table>
<thead>
<tr>
<th>Employers Hiring Recent WCTC Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alay Health Team, Pewaukee</td>
</tr>
<tr>
<td>Visiting Angels, Pewaukee</td>
</tr>
<tr>
<td>Vista Pointe Assisted Living, Menomonee Falls</td>
</tr>
</tbody>
</table>

### Interior Design

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>3</td>
</tr>
<tr>
<td>Employed</td>
<td>2</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>2</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time</td>
<td>2</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
<tr>
<td>Wages for full-time employment related to WCTC degree (2)</td>
<td></td>
</tr>
<tr>
<td>Salary Range</td>
<td>$30,000-$34,000</td>
</tr>
<tr>
<td>Average Salary</td>
<td>$31,696</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$31,696</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$33,254</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$15.25</td>
</tr>
<tr>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>40.0</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$31,176</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Related Occupations)

**Junior Designer, Commercial Estimator and Design**

<table>
<thead>
<tr>
<th>Employers Hiring Recent WCTC Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industries For The Blind, West Allis</td>
</tr>
<tr>
<td>Schmidt Custom Flooring, Waukesha</td>
</tr>
</tbody>
</table>

### PUBLIC SAFETY PROGRAMS

#### Criminal Justice - Law Enforcement

**(now Criminal Justice Studies)**

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>69</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>36</td>
</tr>
<tr>
<td>Employed</td>
<td>25</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>14</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>11</td>
</tr>
<tr>
<td>Full-time</td>
<td>18</td>
</tr>
<tr>
<td>Part-time</td>
<td>7</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>3</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>8</td>
</tr>
<tr>
<td>Wages for full-time employment related to WCTC degree (8)</td>
<td></td>
</tr>
<tr>
<td>Salary Range</td>
<td>$24,000-$67,000</td>
</tr>
<tr>
<td>Average Salary</td>
<td>$40,584</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$35,884</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$41,482</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$19.48</td>
</tr>
<tr>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>40.4</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$37,411</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Related Occupations)

**Police Officer (4), Security Officer (3), Police Aide (2), Global Security Command Analyst, Correctional Re-Entry Specialist, Deputy Sheriff, G4S Flex Officer, Asset Protection Associate**

<table>
<thead>
<tr>
<th>Employers Hiring Recent WCTC Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Franklin Police Dept., Franklin</td>
</tr>
<tr>
<td>Froedtert Hospital, Milwaukee</td>
</tr>
<tr>
<td>GE Healthcare, Waukesha</td>
</tr>
<tr>
<td>Glendale Police Dept., Glendale</td>
</tr>
<tr>
<td>Hales Corners Police Dept., Hales Corners</td>
</tr>
<tr>
<td>Matt Talbot Recovery Services, Milwaukee</td>
</tr>
<tr>
<td>Menomonee Falls Police Dept., Menomonee Falls</td>
</tr>
<tr>
<td>Milwaukee County Sheriff’s Office, Milwaukee</td>
</tr>
<tr>
<td>Northwestern Mutual, Milwaukee</td>
</tr>
<tr>
<td>ProHealth Care, Waukesha</td>
</tr>
<tr>
<td>Summit Police Dept., Summit</td>
</tr>
<tr>
<td>Village of Hales Corners, Hales Corners</td>
</tr>
<tr>
<td>Walmart, Watertown</td>
</tr>
</tbody>
</table>
Criminal Justice - Law Enforcement 714 Academy†
Short-term Technical Diploma
Graduates .................................................. 47
Respondents ........................................... 21
Employed .................................................. 20
Related Occupation ................................. 16
Unrelated Occupation ............................. 1
Full-time ............................................... 15
Part-time ............................................... 2
Seeking Employment ............................... 1
Not Available for Employment, Student ......... 0
Wages for full-time employment related to WCTC degree (7)
Salary Range ........................................ $49,000-$74,000
Average Salary ....................................... $58,925
Median Salary ........................................ $58,122
Average Entry-Level Salary ....................... $57,583
Average Hourly Wage ............................... $26.41
Average Hours Worked Per Week (Full-time Related Employment) . 43.1
Three-year Median Salary for Full-time Related Employment ... $58,122

Selected Job Titles (Related Occupations)
Police Officer (11), Deputy Sheriff (3), Law Enforcement Officer, Patrol Officer

Employers Hiring Recent WCTC Graduates
City of Waukesha Police Dept., Waukesha (3)
City of Brookfield Police Dept., Brookfield (2)
Village of Brown Deer Police Dept., Brown Deer (2)
Waukesha County Sheriff’s Dept., Waukesha (2)
City of Beloit, Beloit
City of Jefferson, Jefferson
City of Muskego, Muskego
City of Wauwatosa, Wauwatosa
Cudahy Police Dept., Cudahy
Summit Police Dept., Oconomowoc
Washington County Sheriff’s Dept., West Bend

EMS: Advanced EMT
Four-Credit Technical Diploma
Graduates .................................................. 13
Respondents ........................................... 5
Employed .................................................. 4
Related Occupation ................................. 2
Unrelated Occupation ............................. 0
Not primary occupation, training for volunteer/avocational fire service ................................. 2
Full-time ............................................... 0
Part-time ............................................... 3
Seeking Employment ............................... 0
Not Available for Employment, Student ......... 1
Three-year Median Salary for Full-time Related Employment ... $29,106

Selected Job Titles (Related Occupations)
Firefighter/EMT, Firefighter/EMT Driver Operator

Employers Hiring Recent WCTC Graduates
Lisbon Fire Dept., Lisbon
Waterford Fire Dept., Waterford

EMS: EMT-Basic
Five-Credit Technical Diploma
Graduates .................................................. 74
Respondents ........................................... 40
Employed .................................................. 37
Related Occupation ................................. 17
Unrelated Occupation ............................. 6
Not primary occupation, training for volunteer/avocational fire service ....................................... 13
Full-time ............................................... 17
Part-time ............................................... 16
Seeking Employment ............................... 0
Not Available for Employment, Student ......... 2
Wages for full-time employment related to WCTC degree (8)
Salary Range ........................................ $16,000-$40,000
Average Salary ....................................... $28,792
Median Salary ........................................ $28,853
Average Entry-Level Salary ....................... $31,609
Average Hourly Wage ............................... $12.68
Average Hours Worked Per Week (Full-time Related Employment) . 42.9
Three-year Median Salary for Full-time Related Employment ... $27,778

Selected Job Titles (Related Occupations)
Firefighter/EMT (10), EMT (3), Medical Assistant, Fire Cadet, Intern, Emergency Department Technician

Employers Hiring Recent WCTC Graduates
Bell Ambulance, Milwaukee (2)
Lisbon Fire Dept., Pewaukee (2)
Mukwonago Fire Dept., Mukwonago (2)
Sussex Fire Dept., Sussex (2)
Curtis Ambulance, Milwaukee
Life Line Screenings
Menomonee Falls Fire Dept., Menomonee Falls
Milwaukee Fire Dept., Milwaukee
Town of Lisbon, Sussex
Town of Waukesha Fire Dept., Waukesha
Wales-Genesee Fire Dept., Wales
Western Lakes Fire District, Oconomowoc
Wheaton Franciscan, Franklin

EMS: Paramedic Technician
One-Year Technical Diploma in the Paramedic Technician Pathway
Graduates .................................................. 38
Respondents ........................................... 6
Employed .................................................. 9
Related Occupation ................................. 3
Unrelated Occupation ............................. 0
Full-time ............................................... 2
Part-time ............................................... 1
Seeking Employment ............................... 0
Not Available for Employment, Student ......... 3
Three-year Median Salary for Full-time Related Employment ... $40,114

Selected Job Titles (Related Occupations)
Firefighter/Paramedic (3)

Employers Hiring Recent WCTC Graduates
City of Waukesha Fire Dept., Waukesha
Menomonee Falls Fire Dept., Menomonee Falls
Town of Brookfield Fire Dept., Brookfield

† For pre-service students only; intended for students that have completed Criminal Justice Studies or a similar program.
EMS: Paramedic Technician (AAS)  
Associate of Applied Science  

Graduates ............................................ 7  
Respondents ........................................ 4  
Employed ........................................... 3  
  Related Occupation ................................ 2  
  Unrelated Occupation ............................... 0  
  Full-time ......................................... 1  
  Part-time ......................................... 1  
Seeking Employment ................................. 1  
Not Available for Employment, Student .............. 0  
Average Hours Worked Per Week (Full-time Related Employment) .56.0  
Three-year Median Salary for Full-time Related Employment . $46,500  

Selected Job Titles (Related Occupations)  
Firefighter/Paramedic  

Employers Hiring Recent WCTC Graduates  
City of West Bend, West Bend  

Fire Medic  
Associate of Applied Science  

Graduates ............................................ 2  
Respondents ........................................ 1  
Three-year Median Salary for Full-time Related Employment . $33,670  

Selected Job Titles (Related Occupations)  
Paramedic  

Employers Hiring Recent WCTC Graduates  
Lifestar, West Bend  

Fire Protection Technician  
Associate of Applied Science  

Graduates ............................................ 5  
Respondents ........................................ 2  
Employed ........................................... 2  
  Related Occupation ................................ 2  
  Unrelated Occupation ............................... 0  
  Full-time ......................................... 2  
  Part-time ......................................... 0  
Seeking Employment ................................. 0  
Not Available for Employment, Student .............. 0  
Wages for full-time employment related to WCTC degree  
Salary Range ........................................ N/A  
Average Salary .................................... $45,000  
Median Salary ..................................... $45,000  
Average Entry-Level Salary ........................ $45,000  
Average Hourly Wage .............................. $16.65  
Average Hours Worked Per Week (Full-time Related Employment) . 46.0  
Three-year Median Salary for Full-time Related Employment . $45,439  

Selected Job Titles (Related Occupations)  
Estimator, Firefighter/EMT  

Employers Hiring Recent WCTC Graduates  
Design Build Fire Protection, New Berlin  
Truax Fire Dept., Madison  

Fire Service Certification†  
Short-term Technical Diploma  

Graduates ............................................ 3  
Respondents ........................................ 0  
Three-year Median Salary for Full-time Related Employment . $32,660  

Shared Programs (2016-17)  
Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out-of-district to complete a program. The following is the most recent graduate follow-up data (2016-17) published by the Wisconsin Technical College for WCTC shared programs. Note that the Dental Hygienist and Surgical Technology programs are also shared programs, but WCTC is the host institution so they are listed with the other programs in the School of Health.  

Biomedical Electronics  
(Milwaukee Area Technical College)  
Associate of Applied Science Degree  

Graduates ............................................ 12  
Respondents ........................................ 8  
Graduates that reside in WCTC’s District ........... 4  
Employed ........................................... 8  
  Related Occupation ................................ 7  
  Unrelated Occupation ............................... 1  
Not Employed ....................................... 0  
Seeking Employment ................................. 0  
Not Available for Employment, Student .............. 0  
Median Annual Wages for Full-time Related Employment . $41,597  
Average Hours Worked Per Week (Full-time Related Employment) . 41  

Selected Job Titles (Full-time Related Occupations)  
Biomedical Technician (2), Biomedical Electronic Technician, Biomedical Equipment Technician, CT Technician, Electronic Technician, Medical Equipment Worker  

‡ Program suspended or discontinued
## Pharmacy Technician
### (Lakeshore Technical College, Cleveland WI)

<table>
<thead>
<tr>
<th>Position</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Graduates that reside in WCTC’s District</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Not Employed</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Median Annual Wages for Full-time Related Employment</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>25</td>
<td>14</td>
<td>2</td>
<td>14</td>
<td>9</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$29,118</td>
<td>46</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Full-time Related Occupations)
- Pharmacy Technician (9)
- Health Unit Coordinator, Personal Care Worker

## Physical Therapist Assistant
### (Blackhawk Technical College, Janesville)

**Associate of Applied Science Degree**

<table>
<thead>
<tr>
<th>Position</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Graduates that reside in WCTC’s District</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

## Radiography
### (Milwaukee Area Technical College)

**Associate of Applied Science Degree**

<table>
<thead>
<tr>
<th>Position</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Graduates that reside in WCTC’s District</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Not Employed</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Median Annual Wages for Full-time Related Employment</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>21</td>
<td>8</td>
<td>4</td>
<td>8</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$51,736</td>
<td>42</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Full-time Related Occupations)
- Radiologic Technologist (4)
- Radiologic Tech (3)
- Radiography Tech

## Apprenticeships

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a Journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete ALL of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of Graduate Success.

### Cosmetology Apprentice*

**Graduates**
- 2

**Respondents**
- 0

### Electrician Apprentice (ABC)

**Graduates**
- 7

**Respondents**
- 2

<table>
<thead>
<tr>
<th>Position</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Graduates that reside in WCTC’s District</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Not Employed</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for Full-time Related Employment</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$87,756</td>
<td>45.0</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Full-time Related Occupations)
- J3 Lead Journeyman, Journeyman Electrician

### Employers Hiring Recent WCTC Graduates
- Circle Electric Inc., Menomonee Falls
- Faith Technologies, Milwaukee

### Environmental Service Apprentice

**Graduates**
- 1

**Respondents**
- 0

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* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

‡ Program suspended or discontinued
### Industrial Electrician Apprentice

- **Graduates**: 20
- **Respondents**: 8
- **Employed in the Trade**: 7
- **Employed, not in the trade**: 1
- **Seeking Employment**: 0

**Wages for Full-time Related Employment (5)**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$56,117-$104,284</td>
<td>$72,297</td>
<td>$67,548</td>
<td>$31.12</td>
</tr>
</tbody>
</table>

| Average Hours Worked Per Week (Full-time Related Employment) | 44.7 |

### Injection Mold Setup (Plastic) Apprentice

- **Graduates**: 1
- **Respondents**: 0

### Machinist Apprentice

- **Graduates**: 11
- **Respondents**: 5
- **Employed in the Trade**: 5
- **Employed, not in the trade**: 0
- **Seeking Employment**: 0

**Wages for Full-time Related Employment (5)**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$43,646-$59,754</td>
<td>$51,961</td>
<td>$52,500</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

| Average Hours Worked Per Week (Full-time Related Employment) | 43.4 |

### Swimming Pool Technician Apprentice

- **Graduates**: 1
- **Respondents**: 0

### Maintenance Mechanic/Millwright Apprentice

- **Graduates**: 8
- **Respondents**: 3
- **Employed in the Trade**: 3
- **Employed, not in the trade**: 0
- **Seeking Employment**: 0

**Wages for Full-time Related Employment (3)**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$62,517-$72,484</td>
<td>$67,949</td>
<td>$68,847</td>
<td>$28.60</td>
</tr>
</tbody>
</table>

| Average Hours Worked Per Week (Full-time Related Employment) | 45.8 |

### Maintenance Technician Apprentice

- **Graduates**: 1
- **Respondents**: 0

### Plumbing Apprentice (ABC)

- **Graduates**: 3
- **Respondents**: 2
- **Employed in the Trade**: 2
- **Employed, not in the trade**: 0
- **Seeking Employment**: 0

**Wages for Full-time Related Employment**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>$70,000</td>
<td>$70,000</td>
<td>$29.94</td>
</tr>
</tbody>
</table>

| Average Hours Worked Per Week (Full-time Related Employment) | 45.0 |

### Tool and Die Maker Apprentice

- **Graduates**: 11
- **Respondents**: 3
- **Employed in the Trade**: 3
- **Employed, not in the trade**: 0
- **Seeking Employment**: 0

**Wages for Full-time Related Employment (2)**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$64,950-$79,733</td>
<td>$72,342</td>
<td>$72,342</td>
<td>$27.85</td>
</tr>
</tbody>
</table>

| Average Hours Worked Per Week (Full-time Related Employment) | 50.0 |

### Employers Hiring Recent WCTC Graduates

- **Industrial Electrician, Maintenance Technician, Master Electrician (Industrial)**
  - GE Healthcare, Milwaukee
  - GKN Sinter Metals, Menomonee Falls
  - MPI Products LLC, Deerfield
  - Quad/Graphics, Hartford
  - Rexnord, Milwaukee
  - Stainless Foundry & Engineering Inc., Milwaukee
  - Sullivan Precision Plate LLC, Hartland

- **Injection Mold Setup (Plastic)**
  - North Country Plumbing, Horicon
  - Cliff Bergin & Associates, Mequon

- **Maintenance Technician, Toolroom Machinist-Honehead Assembler**
  - Toolcraft Co., Germantown
  - Integrity Wire EDM, Sussex
  - Mercury Marine Capital Engineering, Brookfield
  - Stanek Tool, New Berlin
Questions regarding the information in this report should be addressed to:

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